



GOOCHLAND COUNTY
DEPARTMENT of FIRE-RESCUE
and EMERGENCY SERVICES
PO Box 247 * Goochland, Virginia 23063
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The Goochland County Department of Fire-Rescue & Emergency Services is accepting applications for the position of Firefighter/EMS Provider. Our Department is an all-hazard, combination fire-rescue organization. We currently operate out of 6 stations that are strategically positioned within the +/- 280 square miles of the county and serve a population of 23,800. Goochland County is located just west of Richmond, Virginia and is home to several Fortune 500 and other nationally known companies. This is an aggressive hiring process that will be used to fill newly approved positions in the upcoming FY22 budget. The testing/hiring schedule consists of:

- Applications accepted until April 30, 2021
- Written and physical agility tests: May 7th and 8th beginning at 0800 hours on both days. A link to our Physical Abilities Test can be found on our website at <http://www.goochlandva.us/304/Fire-Rescue-and-Emergency-Services>.
Note: the tests are being offered on both days to accommodate scheduling. Candidates need only to attend one test day.
- Interviews will be conducted the week of May 10th
- Conditional offers for candidates will be made the week of May 17th
- Background investigations for candidates who accept offers will begin May 24th
- Physicals and drug screens will follow background investigations.
- Tentative start date is July 1, 2021.

The written examination will consist of reading comprehension, mathematical reasoning, mechanical aptitude, situational assessment, reasoning, and interpreting graphs. All information needed for the written examination may be found within the test booklet provided the day of the test. Successful completion of the written examination is required to proceed to the physical agility test. The physical agility test will immediately follow the written examination. Candidates should be prepared to take the physical agility test and dress appropriately for the physical activity required.

Education, Experience, and Training:

Applicants must possess a current EMT certification to be considered for testing. Preferred additional certifications include: FFI & II, Hazardous Materials Operations, and EVOC III as defined by the Commonwealth of Virginia. Applicants may apply at age 20

but must have reached their 21st birthday by July 1, 2021 to be appointed. All positions require a valid VA Driver's License with a driving record that meets the County's Human Resources Policy standards, a background investigation, medical evaluation, and pre-employment drug screen. Hiring preference will be first granted to the candidates with prior Firefighter/ Emergency Responder experience.

Salary:

Firefighter EMT \$46,000, Firefighter EMT Intermediate \$49,000, Firefighter EMT Paramedic \$51,000.

Conditions:

- Candidates who possess **all preferred AND required** certifications for the position start at the beginning salary for their FF/EMT certification level.
- Candidates who **do NOT currently hold the required firefighting certifications but are certified as EMS providers will receive recruit pay of 92% of the base salary for the applicant's EMT certification level. Upon successful completion of the training academy and after obtaining all required certifications, the employee will be brought to the full base salary at which they were hired.**

Note: Candidates possessing only EMS certifications (without the required firefighting certifications) **will** be placed in a training academy. These candidates must successfully complete the training academy and obtain the required firefighting certifications as a condition of continued employment.

Additional information:

Please attach a copy of current resume as well as copies of all certifications to your online application.

Goochland County is an Equal Opportunity Employer.