

Goochland County Payscale

Effective 1-1-2022

| Pay Band | Class | Position Title | Mid-Range 30% above Min; Max 60% above Min | | | FR salary for 2,912 sched hours | | |
|----------|--|--|--|-----------|---------|---------------------------------|-----------|----------|
| | | | Full-Time Hourly Rates | | | Full-Time Annual Pay | | |
| | | | Minimum | Mid-Range | Maximum | Minimum | Mid-Range | Maximum |
| 5 | PRAI | Recreation Aide | \$12.00 | \$15.60 | \$19.20 | NA | NA | NA |
| 6 | CCA1 GSCU PRRA | Convenience Center Attendant I Custodian Recreation Assistant | \$12.84 | \$16.69 | \$20.54 | \$26,707 | \$34,719 | \$42,732 |
| 7 | CCA2 GSG1 | Convenience Cntr Attendant II Groundskeeper I | \$13.74 | \$17.86 | \$21.98 | \$28,579 | \$37,153 | \$45,727 |
| 8 | APSA ROAR PRSU | Animal Shelter Attendant I Assistant Registrar Recreation Supervisor | \$14.70 | \$19.11 | \$23.52 | \$30,580 | \$39,754 | \$48,928 |
| 9 | | | \$15.01 | \$19.51 | \$24.02 | \$31,215 | \$40,580 | \$49,944 |
| 10 | ADAS APAS BISP CCD1 CRD1 TRD1 GSF1 GSG2 | Administrative Assistant Animal Shelter Attendant II Customer Service Specialist Deputy Clerk I (Cir. Ct) Dep. Commissioner of Rev. I Deputy Treasurer I Facilities Technician I Groundskeeper II | \$16.06 | \$20.88 | \$25.69 | \$33,400 | \$43,420 | \$53,440 |
| 11 | GSCS CCD2 CRD2 TRD2 BISS | Custodial Supervisor Deputy Clerk II (Cir. Ct) Deputy Commissioner of Revenue II Deputy Treasurer II Senior Customer Service Specialist | \$17.18 | \$22.34 | \$27.49 | \$35,738 | \$46,459 | \$57,181 |

Goochland County Payscale

Effective 1-1-2022

| Pay Band | Class | Position Title | Mid-Range 30% above Min; Max 60% above Min | | | FR salary for 2,912 sched hours | | | | | |
|----------|-------|-------------------------------------|--|-----------|---------|---------------------------------|-----------|----------|----------|----------|----------|
| | | | Full-Time Hourly Rates | | | Full-Time Annual Pay | | | | | |
| | | | Minimum | Mid-Range | Maximum | Minimum | Mid-Range | Maximum | | | |
| 12 | APOF | Animal Protection Officer | \$18.38 | \$23.90 | \$29.42 | \$38,240 | \$49,712 | \$61,184 | | | |
| | RDR1 | Deputy Registrar | | | | | | | | | |
| | GSF2 | Facilities Technician II | | | | | | | | | |
| | CWLS | Legal Secretary | | | | | | | | | |
| | CDPT | Planning Technician | | | | | | | | | |
| | PRRC | Recreation Coordinator | | | | | | | | | |
| 13 | SDCO | Communications Officer | \$19.67 | \$25.57 | \$31.47 | \$40,916 | \$53,191 | \$65,466 | | | |
| | PUUL | Construction Technician | | | | | | | | | |
| | CCD3 | Deputy Clerk III (Cir. Ct) | | | | | | | | | |
| | CRD3 | Deputy Commissioner of Revenue III | | | | | | | | | |
| | TRD3 | Deputy Treasurer III | | | | | | | | | |
| | GSFS | Facilities Supervisor | | | | | | | | | |
| | PULR | Utility Locator | | | | | | | | | |
| 14 | FNAA | Accounting Analyst | \$21.05 | \$27.36 | \$33.68 | \$43,781 | \$56,915 | \$70,049 | | | |
| | BIRI | Combination Residential Inspector I | | | | | | | | | |
| | SOCA | Crime Analyst | | | | | | | | | |
| | CDEI | Environmental Inspector I | | | | | | | | | |
| | GSOM | Office Manager | | | | | | | | | |
| | ASA1 | Real Estate Appraiser I | | | | | | | | | |
| | PRRS | Recreation Specialist | | | | | | | | | |
| | PUUL | Utility Operator I | | | | | | | | | |
| 15 | BICI | Combination Commercial Inspector I | \$22.52 | \$29.28 | \$36.03 | \$46,845 | \$60,899 | \$74,952 | | | |
| | CCMR | Convenience Center Manager | | | | | | | | | |
| | PUSS | Customer Service Center Supervisor | | | | | | | | | |
| | CDZD | Deputy Zoning Administrator | | | | | | | | | |
| | PUET | Engineering Technician | | | | | | | | | |
| | ITGI | GIS Analyst | | | | | | | | | |
| | PGFS | Grounds & Sports Field Specialist | | | | | | | | | |
| | GSGS | Grounds Manager | | | | | | | | | |
| | ITSA | IT Systems Support Analyst | | | | | | | | | |
| | FRLO | Logistics Officer (Fire Rescue)* | | | | | | | \$48,160 | \$62,608 | \$77,056 |
| | PARA | Paralegal | | | | | | | | | |
| | ASA2 | Real Estate Appraiser II | | | | | | | | | |
| | PU02 | Utility Operator II | | | | | | | | | |

Goochland County Payscale

Effective 1-1-2022

| | | | Mid-Range 30% above Min; Max 60% above Min | | | FR salary for 2,912 sched hours | | |
|-----------|-------|--|--|-----------|---------|---------------------------------|-----------|----------|
| Pay Band | Class | Position Title | Full-Time Hourly Rates | | | Full-Time Annual Pay | | |
| | | | Minimum | Mid-Range | Maximum | Minimum | Mid-Range | Maximum |
| 16 | APSV | Chief Deputy Animal Protection Officer | \$24.10 | \$31.33 | \$38.56 | \$50,124 | \$65,162 | \$80,199 |
| | BRI2 | Combination Residential Inspector II | | | | | | |
| | CADC | Deputy Clerk BOS/Exec. Asst. | | | | | | |
| | CCD4 | Deputy Clerk IV (Cir. Ct) | | | | | | |
| | TRD4 | Deputy Treasurer IV | | | | | | |
| | CDEP | Environmental Planner | | | | | | |
| | GSFM | Facilities Manager | | | | | | |
| | FRBL | Firefighter/EMS* | | | | | | |
| | ITGA | GIS Analyst | | | | | | |
| 17 | BICS | Combination Commercial Inspector II | \$25.79 | \$33.52 | \$41.26 | \$53,633 | \$69,723 | \$85,813 |
| | BIPE | Commercial Plans Examiner | | | | | | |
| | PUCS | Construction Superintendent | | | | | | |
| | CDE2 | Environmental Inspector II | | | | | | |
| | CCPD | Principal Deputy Clerk (Cir. Ct.) | | | | | | |
| | BIRE | Residential Plans Examiner | | | | | | |
| | CDSP | Senior Planner | | | | | | |
| | PUUS | Utility Superintendent | | | | | | |
| 18 | CRCD | Chief Deputy Commissioner of Revenue | \$27.59 | \$35.87 | \$44.14 | \$57,388 | \$74,604 | \$91,820 |
| | TRCD | Chief Deputy Treasurer | | | | | | |
| | SDCS | Communications Supervisor | | | | | | |
| | EDCO | Economic Development Coordinator | | | | | | |
| | ITGA | GIS Coordinator | | | | | | |
| | ITAS | IT Application Support Specialist | | | | | | |
| | CWVW | Victim Witness Director | | | | | | |

Goochland County Payscale

Effective 1-1-2022

| Pay Band | Class | Position Title | Mid-Range 30% above Min; Max 60% above Min | | | FR salary for 2,912 sched hours | | |
|----------|------------------------|---|--|-----------|---------|---------------------------------|-----------|-----------|
| | | | Full-Time Hourly Rates | | | Full-Time Annual Pay | | |
| | | | Minimum | Mid-Range | Maximum | Minimum | Mid-Range | Maximum |
| 19 | FRBM | Business Manager | \$29.52 | \$38.38 | \$47.23 | \$61,405 | \$79,826 | \$98,247 |
| | CAAM | Community Affairs Manager | | | | | | |
| | CCCD | Chief Deputy Clerk (Cir. Ct) | | | | | | |
| | CDCM | Customer Service Center Manager | | | | | | |
| | FRLT | Firefighter/EMS Lieutenant* | | | | \$63,840 | \$82,992 | \$102,144 |
| | HRMR | Human Resources Manager | | | | | | |
| | FNPM | Payroll Manager | | | | | | |
| | CDPP | Principal Planner | | | | | | |
| | ASA3 | Real Estate Appraiser III | | | | | | |
| | CDSE | Stormwater Engineer | | | | | | |
| CDZA | Zoning Administrator | | | | | | | |
| 20 | GSAD | Asst. Director Of General Services | \$31.59 | \$41.06 | \$50.54 | \$65,703 | \$85,414 | \$105,125 |
| | APCO | Chief Animal Protection Officer | | | | | | |
| | FNDP | Director of Purchasing | | | | | | |
| | FRCA | Firefighter/EMS Captain* (non-exempt) | | | | \$68,774 | \$89,406 | \$110,038 |
| | PUOM | Utilitites Operations Manager | | | | | | |
| 21 | CWAA | Assistant Commonwealth Attorney | \$33.80 | \$43.94 | \$54.08 | \$70,302 | \$91,393 | \$112,483 |
| | ASAA | Assistant County Assessor | | | | | | |
| | HSDR | Director of Human Services | | | | | | |
| | ITNE | IT Network Engineer | | | | | | |
| 22 | BIDO | Deputy Building Official | \$36.17 | \$47.01 | \$57.86 | \$75,223 | \$97,790 | \$120,357 |
| | APDR | Director of Animal Care, Adoption, and Protection | | | | | | |
| | PRDR | Director of Parks & Recreation | | | | | | |
| | CDEM | Environmental Manager | | | | | | |
| | FRBC | Fire Battalion Chief | | | | | | |
| CDTM | Transportation Manager | | | | | | | |
| 23 | CDAD | Assistant Director of Comm. Dev. | \$38.70 | \$50.31 | \$61.91 | \$80,489 | \$104,636 | \$128,782 |
| | FNAD | Assistant Director of Financial Svcs. | | | | | | |
| | PUAD | Asst. Director of Public Utilities | | | | | | |
| | RDOE | Director of Elections & General Registrar | | | | | | |

Goochland County Payscale

Effective 1-1-2022

| Pay Band | Class | Position Title | Mid-Range 30% above Min; Max 60% above Min | | | FR salary for 2,912 sched hours | | |
|----------|-------|------------------------------------|--|-----------|---------|---------------------------------|-----------|-----------|
| | | | Full-Time Hourly Rates | | | Full-Time Annual Pay | | |
| | | | Minimum | Mid-Range | Maximum | Minimum | Mid-Range | Maximum |
| 24 | ITAD | Assistant Director of IT | \$41.41 | \$53.83 | \$66.25 | \$86,123 | \$111,960 | \$137,797 |
| | BIBO | Building Official | | | | | | |
| | CWDA | Deputy Commonwealth's Attorney | | | | | | |
| | ATDA | Deputy County Attorney | | | | | | |
| | GSDR | Director of General Services | | | | | | |
| 25 | | | \$44.30 | \$57.59 | \$70.89 | \$92,152 | \$119,797 | \$147,443 |
| 26 | ASCA | Assessor | \$47.41 | \$61.63 | \$75.85 | \$98,602 | \$128,183 | \$157,764 |
| | FRDC | Deputy Fire Chief | | | | | | |
| | HRDR | Director of Human Resources | | | | | | |
| 27 | CDDR | Director of Community Development | \$50.72 | \$65.94 | \$81.16 | \$105,505 | \$137,156 | \$168,807 |
| | PUDR | Director of Public Utilities | | | | | | |
| 28 | FNDR | Director of Financial Services | \$54.27 | \$70.56 | \$86.84 | \$112,890 | \$146,757 | \$180,624 |
| | ITDR | Director of Information Technology | | | | | | |
| 29 | FRFC | Fire Chief | \$58.07 | \$75.50 | \$92.92 | \$120,792 | \$157,030 | \$193,268 |
| 30 | DCAD | Deputy County Administrator | \$62.14 | \$80.78 | \$99.42 | \$129,248 | \$168,022 | \$206,796 |
| Special | BIFP | Fire Protection Plans Examiner- PT | \$25.00 | | \$30.00 | NA | NA | NA |
| | FRFM | Fire Marshal- PT | \$34.00 | | \$40.00 | NA | NA | NA |
| | ITNE | IT Network Engineer- PT | \$45.00 | | \$60.00 | NA | NA | NA |