

GOOCHLAND COUNTY SHERIFF'S OFFICE COMPENSATION PLAN

FY2022

5% between grades

Step Differential

2.0% between steps (dependent upon annual appropriations by the Board of Supervisors)

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
10	\$51,520	\$52,550	\$53,601	\$54,673	\$55,767	\$56,882	\$58,020	\$59,180	\$60,364	\$61,571
	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
	\$62,803	\$64,059	\$65,340	\$66,647	\$67,980	\$69,339	\$70,726	\$72,140	\$73,583	\$75,055
	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	Step 28	Step 29	Step 30
	\$76,556	\$78,087	\$79,649	\$81,242	\$82,867	\$84,524	\$86,215	\$87,939	\$89,698	\$91,492
Grade 11	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	\$54,096	\$55,178	\$56,281	\$57,407	\$58,555	\$59,726	\$60,921	\$62,139	\$63,382	\$64,650
	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
	\$65,943	\$67,262	\$68,607	\$69,979	\$71,379	\$72,806	\$74,262	\$75,747	\$77,262	\$78,808
	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	Step 28	Step 29	Step 30
	\$80,384	\$81,991	\$83,631	\$85,304	\$87,010	\$88,750	\$90,525	\$92,336	\$94,182	\$96,066
Grade 12	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	\$56,801	\$57,937	\$59,096	\$60,277	\$61,483	\$62,713	\$63,967	\$65,246	\$66,551	\$67,882
	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
	\$69,240	\$70,625	\$72,037	\$73,478	\$74,947	\$76,446	\$77,975	\$79,535	\$81,126	\$82,748
	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	Step 28	Step 29	Step 30
	\$84,403	\$86,091	\$87,813	\$89,569	\$91,361	\$93,188	\$95,051	\$96,953	\$98,892	\$100,869
Grade 13	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	\$59,641	\$60,834	\$62,050	\$63,291	\$64,557	\$65,848	\$67,165	\$68,509	\$69,879	\$71,276
	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
	\$72,702	\$74,156	\$75,639	\$77,152	\$78,695	\$80,269	\$81,874	\$83,512	\$85,182	\$86,885
	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	Step 28	Step 29	Step 30
	\$88,623	\$90,396	\$92,204	\$94,048	\$95,929	\$97,847	\$99,804	\$101,800	\$103,836	\$105,913

Grade	Step	Pay	Rank
10		\$51,520	Deputy
11		\$54,096	
12		\$56,801	
13		\$59,641	Corporal
14		\$62,623	
15		\$65,754	Sgt.
16		\$69,042	
17		\$72,494	
18		\$76,119	Lt.
19		\$79,925	
20		\$83,921	Captain
21		\$88,117	
22		\$92,523	
23		\$97,149	Major
24		\$102,006	
25		\$107,107	
26		\$112,462	
27		\$118,085	
28		\$123,989	
29		\$130,189	
30		\$136,698	

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Grade 14	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	\$62,623	\$63,875	\$65,153	\$66,456	\$67,785	\$69,141	\$70,524	\$71,934	\$73,373	\$74,840
	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
	\$76,337	\$77,864	\$79,421	\$81,009	\$82,630	\$84,282	\$85,968	\$87,687	\$89,441	\$91,230
	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	Step 28	Step 29	Step 30
	\$93,054	\$94,915	\$96,814	\$98,750	\$100,725	\$102,739	\$104,794	\$106,890	\$109,028	\$111,209
Grade 15	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	\$65,754	\$67,069	\$68,410	\$69,779	\$71,174	\$72,598	\$74,050	\$75,531	\$77,041	\$78,582
	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
	\$80,154	\$81,757	\$83,392	\$85,060	\$86,761	\$88,496	\$90,266	\$92,072	\$93,913	\$95,791
	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	Step 28	Step 29	Step 30
	\$97,707	\$99,661	\$101,654	\$103,687	\$105,761	\$107,876	\$110,034	\$112,235	\$114,479	\$116,769
Grade 16	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	\$69,042	\$70,423	\$71,831	\$73,268	\$74,733	\$76,228	\$77,752	\$79,307	\$80,893	\$82,511
	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
	\$84,161	\$85,845	\$87,562	\$89,313	\$91,099	\$92,921	\$94,779	\$96,675	\$98,609	\$100,581
	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	Step 28	Step 29	Step 30
	\$102,592	\$104,644	\$106,737	\$108,872	\$111,049	\$113,270	\$115,536	\$117,846	\$120,203	\$122,607
Grade 17	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	\$72,494	\$73,944	\$75,423	\$76,931	\$78,470	\$80,039	\$81,640	\$83,273	\$84,938	\$86,637
	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
	\$88,370	\$90,137	\$91,940	\$93,778	\$95,654	\$97,567	\$99,518	\$101,509	\$103,539	\$105,610
	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	Step 28	Step 29	Step 30
	\$107,722	\$109,876	\$112,074	\$114,315	\$116,602	\$118,934	\$121,312	\$123,739	\$126,213	\$128,738
Grade 18	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	\$76,119	\$77,641	\$79,194	\$80,778	\$82,393	\$84,041	\$85,722	\$87,436	\$89,185	\$90,969
	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
	\$92,788	\$94,644	\$96,537	\$98,467	\$100,437	\$102,445	\$104,494	\$106,584	\$108,716	\$110,890
	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	Step 28	Step 29	Step 30
	\$113,108	\$115,370	\$117,678	\$120,031	\$122,432	\$124,880	\$127,378	\$129,926	\$132,524	\$135,175

Grade 10	47,380 Deputy
11	49,749
12	52,236
13	54,848 Corporal
14	57,591
15	60,470 Sgt.
16	63,494
17	66,668
18	70,002 Lt.
19	73,502
20	77,177 Captain
21	81,036
22	85,088
23	89,342
24	93,809
25	98,500
26	103,425
27	108,596
28	114,026
29	119,727
30	125,713

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Grade 19	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	\$79,924	\$81,523	\$83,153	\$84,816	\$86,513	\$88,243	\$90,008	\$91,808	\$93,644	\$95,517
	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
	\$97,427	\$99,376	\$101,364	\$103,391	\$105,459	\$107,568	\$109,719	\$111,913	\$114,152	\$116,435
	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	Step 28	Step 29	Step 30
	\$118,763	\$121,139	\$123,562	\$126,033	\$128,553	\$131,124	\$133,747	\$136,422	\$139,150	\$141,933
Grade 20	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	\$83,921	\$85,599	\$87,311	\$89,057	\$90,838	\$92,655	\$94,508	\$96,398	\$98,326	\$100,293
	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
	\$102,299	\$104,345	\$106,432	\$108,560	\$110,732	\$112,946	\$115,205	\$117,509	\$119,859	\$122,257
	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	Step 28	Step 29	Step 30
	\$124,702	\$127,196	\$129,740	\$132,334	\$134,981	\$137,681	\$140,434	\$143,243	\$146,108	\$149,030
Grade 21	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	\$88,117	\$89,879	\$91,677	\$93,510	\$95,380	\$97,288	\$99,234	\$101,218	\$103,243	\$105,308
	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
	\$107,414	\$109,562	\$111,753	\$113,988	\$116,268	\$118,593	\$120,965	\$123,385	\$125,852	\$128,369
	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	Step 28	Step 29	Step 30
	\$130,937	\$133,555	\$136,227	\$138,951	\$141,730	\$144,565	\$147,456	\$150,405	\$153,413	\$156,482
Grade 22	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	\$92,523	\$94,373	\$96,260	\$98,186	\$100,149	\$102,152	\$104,195	\$106,279	\$108,405	\$110,573
	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
	\$112,784	\$115,040	\$117,341	\$119,688	\$122,081	\$124,523	\$127,014	\$129,554	\$132,145	\$134,788
	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	Step 28	Step 29	Step 30
	\$137,484	\$140,233	\$143,038	\$145,899	\$148,817	\$151,793	\$154,829	\$157,925	\$161,084	\$164,306
Grade 23	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	\$97,149	\$99,092	\$101,073	\$103,095	\$105,157	\$107,260	\$109,405	\$111,593	\$113,825	\$116,102
	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
	\$118,424	\$120,792	\$123,208	\$125,672	\$128,186	\$130,749	\$133,364	\$136,032	\$138,752	\$141,527
	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	Step 28	Step 29	Step 30
	\$144,358	\$147,245	\$150,190	\$153,194	\$156,257	\$159,383	\$162,570	\$165,822	\$169,138	\$172,521

Grade 10	47,380 Deputy
11	49,749
12	52,236
13	54,848 Corporal
14	57,591
15	60,470 Sgt.
16	63,494
17	66,668
18	70,002 Lt.
19	73,502
20	77,177 Captain
21	81,036
22	85,088
23	89,342
24	93,809
25	98,500
26	103,425
27	108,596
28	114,026
29	119,727
30	125,713

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Grade 24	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	\$102,006	\$104,046	\$106,127	\$108,250	\$110,415	\$112,623	\$114,875	\$117,173	\$119,516	\$121,907
	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
	\$124,345	\$126,832	\$129,368	\$131,956	\$134,595	\$137,287	\$140,032	\$142,833	\$145,690	\$148,604
	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	Step 28	Step 29	Step 30
	\$151,576	\$154,607	\$157,699	\$160,853	\$164,070	\$167,352	\$170,699	\$174,113	\$177,595	\$181,147
Grade 25	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	\$107,106	\$109,249	\$111,433	\$113,662	\$115,935	\$118,254	\$120,619	\$123,032	\$125,492	\$128,002
	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
	\$130,562	\$133,173	\$135,837	\$138,554	\$141,325	\$144,151	\$147,034	\$149,975	\$152,974	\$156,034
	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	Step 28	Step 29	Step 30
	\$159,154	\$162,338	\$165,584	\$168,896	\$172,274	\$175,719	\$179,234	\$182,818	\$186,475	\$190,204
Grade 26	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	\$112,462	\$114,711	\$117,005	\$119,345	\$121,732	\$124,167	\$126,650	\$129,183	\$131,767	\$134,402
	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
	\$137,090	\$139,832	\$142,629	\$145,481	\$148,391	\$151,359	\$154,386	\$157,474	\$160,623	\$163,835
	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	Step 28	Step 29	Step 30
	\$167,112	\$170,454	\$173,864	\$177,341	\$180,888	\$184,505	\$188,195	\$191,959	\$195,799	\$199,715
Grade 27	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	\$118,085	\$120,446	\$122,855	\$125,313	\$127,819	\$130,375	\$132,983	\$135,642	\$138,355	\$141,122
	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
	\$143,945	\$146,824	\$149,760	\$152,755	\$155,810	\$158,927	\$162,105	\$165,347	\$168,654	\$172,027
	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	Step 28	Step 29	Step 30
	\$175,468	\$178,977	\$182,557	\$186,208	\$189,932	\$193,731	\$197,605	\$201,557	\$205,588	\$209,700
Grade 28	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	\$123,989	\$126,469	\$128,998	\$131,578	\$134,210	\$136,894	\$139,632	\$142,424	\$145,273	\$148,178
	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
	\$151,142	\$154,165	\$157,248	\$160,393	\$163,601	\$166,873	\$170,210	\$173,615	\$177,087	\$180,629
	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	Step 28	Step 29	Step 30
	\$184,241	\$187,926	\$191,685	\$195,518	\$199,429	\$203,417	\$207,485	\$211,635	\$215,868	\$220,185

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Grade 29	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	\$130,188	\$132,792	\$135,448	\$138,157	\$140,920	\$143,739	\$146,613	\$149,546	\$152,537	\$155,587
	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
	\$158,699	\$161,873	\$165,110	\$168,413	\$171,781	\$175,217	\$178,721	\$182,295	\$185,941	\$189,660
	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	Step 28	Step 29	Step 30
	\$193,453	\$197,322	\$201,269	\$205,294	\$209,400	\$213,588	\$217,860	\$222,217	\$226,661	\$231,195
Grade 30	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	\$136,698	\$139,432	\$142,220	\$145,065	\$147,966	\$150,926	\$153,944	\$157,023	\$160,163	\$163,367
	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
	\$166,634	\$169,967	\$173,366	\$176,833	\$180,370	\$183,977	\$187,657	\$191,410	\$195,238	\$199,143
	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	Step 28	Step 29	Step 30
	\$203,126	\$207,188	\$211,332	\$215,559	\$219,870	\$224,267	\$228,753	\$233,328	\$237,994	\$242,754